

# Covered Bond Investor Presentation

A woman with blonde hair tied in a bun and a young child are in a garden. They are looking at a wooden crate filled with fresh vegetables, including tomatoes and beets. The woman is wearing a white t-shirt and a necklace with a small bird pendant. The child is wearing a white t-shirt with a red and white striped shirt underneath. The background is a lush garden with green foliage and a small house visible in the distance.

June 2024

The **co-operative** bank

Ethical then, now and **always**

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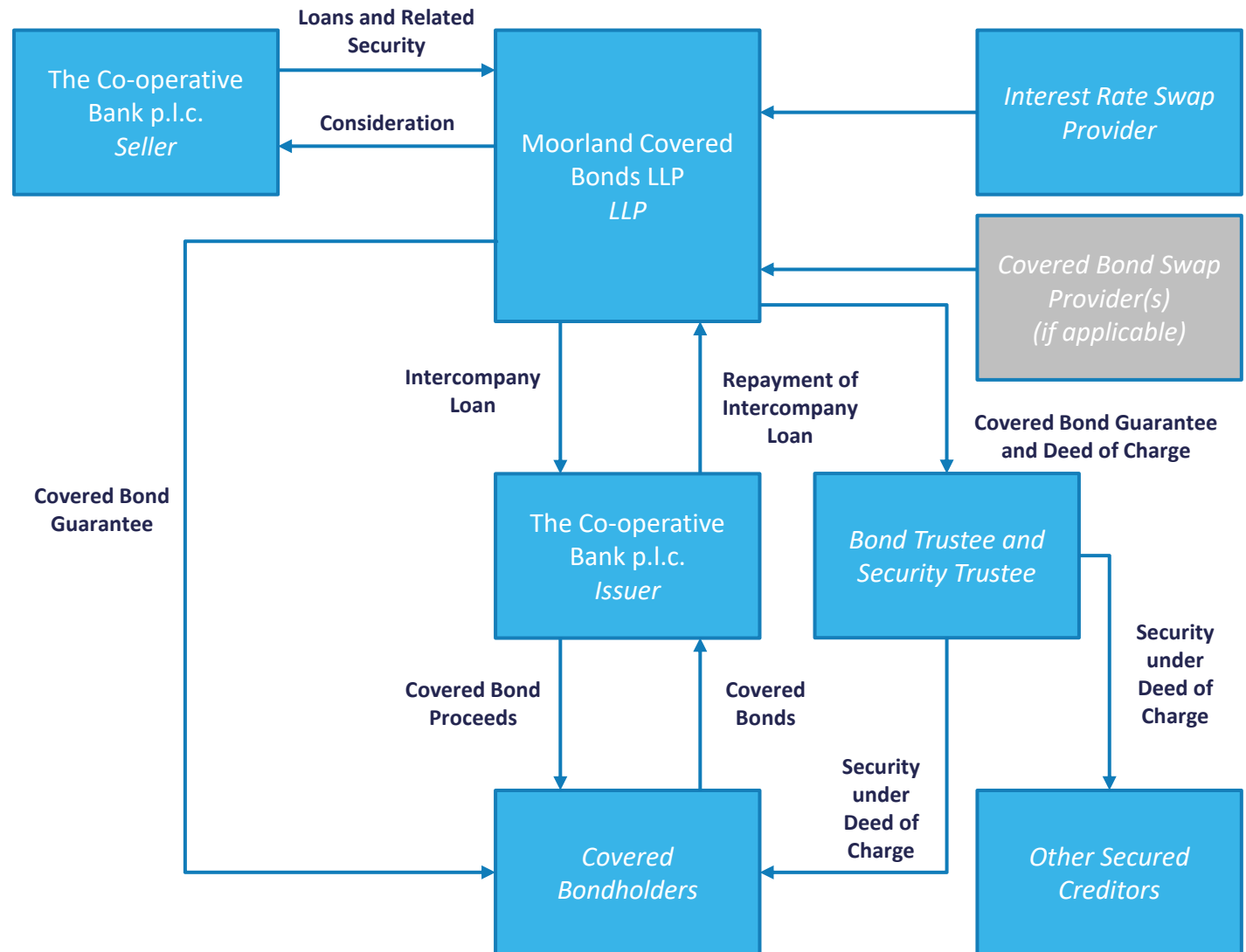
# Transaction & programme overview

# Summary terms

Summary Terms	
Issuer	The Co-operative Bank p.l.c.
Guarantor	Moorland Covered Bonds LLP
Expected Issue Ratings	Aaa (Moody's)
Joint Arrangers	Barclays, NatWest Markets
Joint Lead Managers	Barclays, BNP Paribas, HSBC, NatWest Markets
Status of the Notes	UK Regulated Covered Bonds
Covered Bond Guarantee	The Covered Bonds will be unconditionally and irrevocably guaranteed as to payments of interest and principal by Moorland Covered Bonds LLP
Instrument	Floating Rate Covered Bonds
Currency / Size	GBP [●]
Trade Date	[●] June 2024
Settlement Date	[●] June 2024 (T+[●])
Final Maturity Date	[●] June 2027
Extended Due for Payment Date	[●] June 2028
Denominations	Minimum GBP 100,000 and integral multiples of GBP 1,000 in excess thereof up to and including GBP 199,000
Provisions Relating to Interest for the Period until the Final Maturity Date	
Reference Rate	Compounded Daily SONIA
Coupon	Compounded Daily SONIA + [●]bps Floating Rate payable quarterly in arrear and accruing from, and including, the Settlement Date to, but excluding, the Final Maturity Date
Observation Method	Lag
SONIA Lag Period	5 London Business Days
Business Day Convention	Modified Following
Day Count Fraction	Actual / 365 (Fixed)
Provisions Relating to Interest for the Period from the Final Maturity Date to the Extended Due for Payment Date	
Reference Rate	Compounded Daily SONIA
Coupon	Compounded Daily SONIA + [●]bps, payable monthly in arrear and accruing from, and including, the Final Maturity Date to, but excluding, the Extended Due for Payment Date
Observation Method	Lag
SONIA Lag Period	5 London Business Days
Business Day Convention	Modified Following
Day Count Fraction	Actual / 365 (Fixed)

# Structural overview of Co-op Bank covered bonds

- The structure of The Co-operative Bank's Covered Bond Programme is consistent with other established UK Programmes and in line with industry standards
- Moorland Covered Bonds LLP is a bankruptcy-remote special purpose vehicle and consolidated subsidiary of The Co-operative Bank p.l.c., into which the asset pool is transferred





# Programme summary & lending criteria

## Programme Summary

<b>Issuer</b>	The Co-operative Bank p.l.c.
<b>Guarantor</b>	Moorland Covered Bonds LLP
<b>Programme size</b>	£4 billion
<b>Rating</b>	Aaa (Moody's)
<b>Currency options</b>	Pounds Sterling (£), Euro (€) and other currencies as specified
<b>Collateral</b>	100% UK prime residential mortgages
<b>Maximum LTV</b>	75% (applied as a 'haircut' via the Asset Coverage Test)
<b>Listing</b>	London Stock Exchange
<b>Governing Law</b>	English

## The Co-operative Bank p.l.c. – Mortgage Underwriting Criteria

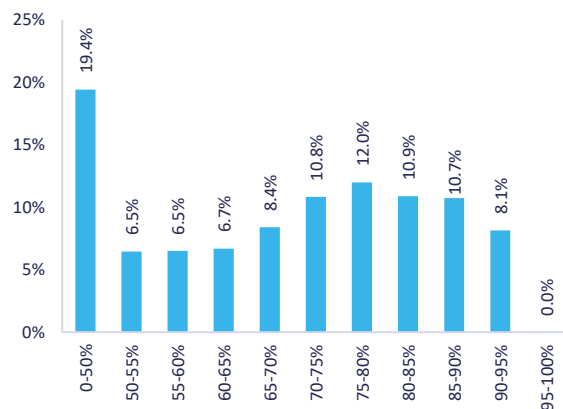
<b>Policy Rules</b>	
<b>Age</b>	Minimum age 18, maximum age at redemption 75, customers retiring during the mortgage term affordability assessed on retirement income
<b>Maximum number of applicants</b>	2
<b>Nationality</b>	Where the applicant is not a UK national or Republic of Ireland citizen then the applicant(s) must have lived in the UK and have proof of indefinite leave to remain in the UK (including settled or pre-settled status for EU nationals)
<b>Charge ranking</b>	Lending will be secured by enforceable first charge by way of legal mortgage over the property
<b>Geographic location</b>	England and Wales
<b>Affordability</b>	
<b>Affordability calculation</b>	Uses total net annual income (after tax and national insurance), credit commitments, council tax, expenditure, stressed mortgage payment and other significant expenditure
<b>Income multipliers</b>	For applications with a LTV less than or equal to 85% (incorporating any fee's added) a maximum multiplier of 5.5x can be considered. Variable income multipliers are in place based on gross annual income and affordability. Professional mortgage product will allow enhanced income multipliers up to a maximum of 6.0x income. All applications are subject to the bank's affordability assessment
<b>Stressed interest rate</b>	Stressed interest rate of SVR+1% applied (9.12% as of June 2024)
<b>Valuations</b>	Mortgage Valuation Reports (full inspection) and Automated Valuation Models (AVM's restricted to maximum 80% LTV, approval to increase to 85%)
<b>Basic Lending Terms</b>	
<b>Term</b>	Minimum term 5yrs, maximum term for residential loans is 40 years, dependent on the age of the applicant(s)
<b>LTV</b>	Maximum LTV – 95% subject to loan size and additional supporting criteria

# Covered bond pool overview

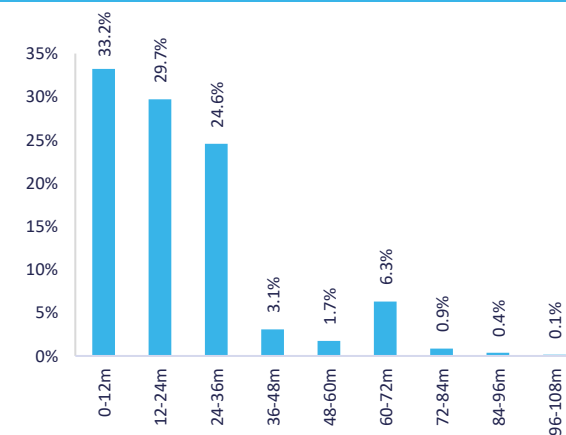
## Pool Overview

Pool Size	£1,480m
Average Current Balance	£167,859
# Accounts	8,818
WA Non-Indexed LTV	68.55%
WA Indexed LTV	66.97%
WA Interest Rate	4.86%
WA Seasoning (months)	23
WA Remaining Term (months)	322

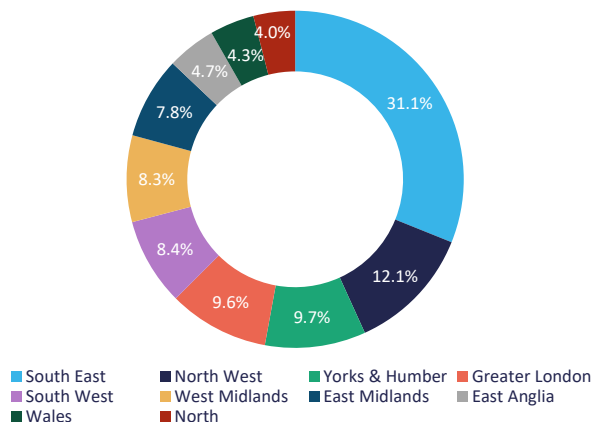
## Indexed Current LTV



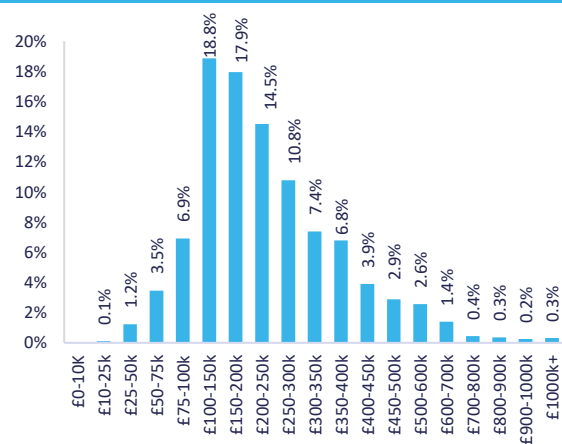
## Seasoning



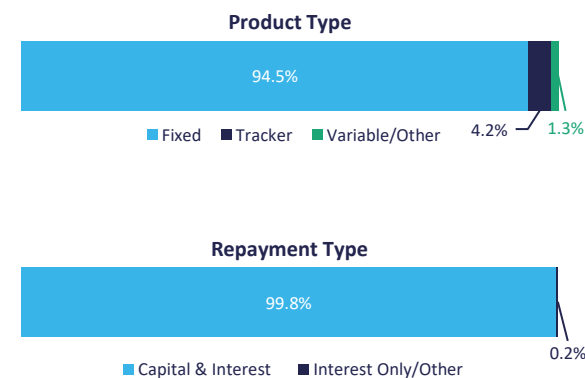
## Regional Distribution



## Outstanding Loan Balance



## Product & Repayment Type



# Comparison of regulated UK covered bond programmes

Issuer							
Guarantor	Moorland Covered Bonds LLP	TSB Covered Bonds LLP	Abbey Covered Bonds LLP	Eagle Place Covered Bonds LLP	NatWest Covered Bonds LLP	Lloyds Bank Covered Bonds LLP	Barclays Covered Bonds LLP
Issue Ratings (M/S/F)	Aaa* / - / -	Aaa / - / -	Aaa / AAA / AAA	Aaa / - / AAA	Aaa / - / AAA	Aaa / - / AAA	Aaa / AAA / AAA
WA Indexed LTV	67.0%	47.7%	53.1%	51.9%	50.3%	47.3%	47.2%
WA Seasoning	23 months	62 months	47 months	57 months	70 months	109 months	98 months
WA Remaining Term	322 months	234 months	260 months	237 months	236 months	198 months	209 months
WA Interest Rate	4.9%	3.1%	2.7%	3.0%	3.2%	4.5%	4.2%
% Fixed Rate	94.5%	90.4%	93.4%	95.4%	93.1%	72.0%	52.9%
% SVR	1.3%	2.9%	3.1%	1.6%	3.6%	22.7%	0.2%
% Interest Only	0.2%	6.8%	12.0%	20.3%	22.2%	26.2%	27.4%
% Owner Occupied	100.0%	100.0%	100.0%	91.0%	86.9%	97.4%	100.0%
% Buy-to-Let	0.0%	0.0%	0.0%	9.0%	11.2%	0.0%	0.0%
>3m in arrears	0.0%	0.2%	0.0%	0.0%	0.0%	1.6%	0.0%
London & South East	40.7%	32.6%	42.3%	50.3%	42.2%	32.6%	43.1%

Source: Investor Reports dated April 2024, The Co-operative Bank p.l.c.. (Data as of 30th April 2024)

Notes: \* Expected Rating



# FY 2023 Investor Presentation

# Financial results

The **co-operative** bank

Ethical then, now and **always**

# Year of transformation

## Capital

Tier 2 refinanced

3<sup>rd</sup> green  
issuance  
successfully  
completed

+70bps organic  
capital  
generation <sup>1</sup>

## Retail and SME

Average  
customer  
balances remain  
high

SME gross new  
lending grown by  
32%

Revitalising  
branch network

## Customer focus

Trustpilot score



4.2 (Great)

Average speed to  
answer  
significantly  
improved

Complaints per  
1,000 customers  
reduced to 3.6 <sup>2</sup>

## Financial highlights

**£71.4m**

**Statutory profit before tax**

FY 22: £132.6m

**£120.9m**

**Underlying profit before tax**

FY 22: £136.0m

**1.80%**

**NIM**

FY 22: 1.66%

**10.1%**

**RoTE <sup>3</sup>**

FY 22: 1.3%

**20.4%**

**CET1 ratio <sup>4</sup>**

FY 22: 19.8%

## Credit ratings

**BB+**

**Fitch**

Increased 3  
notches in 12  
months

1. Excludes RWA impact of portfolio acquisition and proposed dividend
2. The volume of regulated banking and credit complaints per 1,000 customers over a rolling 6 month period
3. Basis of prep on page 8
4. Prior to proposed dividend

# Simplification to be completed in 2024

## Achieved in 2023

### New mortgage platform for new business

Launched interest only products

Average mortgage size has increased to £189k from £149k <sup>1</sup>



### New savings product capability established on mainframe

Fixed Term Deposit  
Select Access Saver  
Base Rate Tracker

Fixed Rate ISA  
Regular Saver



### Majority of savings migrated to the new platform

67% of accounts migrated



### Initiated mortgage customer migration



### Mortgage servicing in-sourcing complete



## What to expect in 2024



Complete savings migration

H1 24



Complete mortgage migration

H1 24



Complete decommissioning of legacy estate

H2 24



2024 Simplification delivered

1. Based on the average size of mortgages post implementation (4Q 23) versus 2023 average pre implementation

# Committed to the Bank's ESG agenda

## ESG ratings



Sustainalytics score of  
**8.5**  
makes us the UK's best ESG-rated high  
street bank for the third year running <sup>1</sup>



MSCI rating of  
**AAA**  
Achieving top MSCI score <sup>2</sup>



ISS rating of  
**C**  
Improved to 55 from 51.55 <sup>3</sup>

## 2023 Highlights

Best Charity Banking Provider by Moneyfacts  
8<sup>th</sup> consecutive year



Partnered with Shelter to  
campaign for fairer renting

Almost quadrupled our impact in the  
community by increasing our  
volunteering days to 2,335



Signed up to the  
mortgage charter

£220m eligible green assets  
originated in 2023



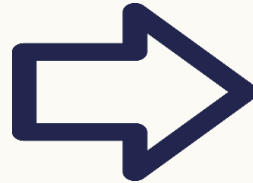
1. In October 2023, The Co-operative Bank received an ESG Risk Rating of 8.5 and was assessed by Morningstar Sustainability to be at negligible risk of experiencing material financial impacts from ESG factors. In no event should the Sustainalytics Rated badge be construed as investment advice or expert opinion as defined by the applicable legislation. See disclaimer on page 32
2. In 2023, The Co-operative Bank received a rating of AAA (on a scale of AAA-CCC) in the MSCI ESG ratings assessment
3. ESG Corporate Rating last modified 8<sup>th</sup> September 2023

# Delivering on our priorities

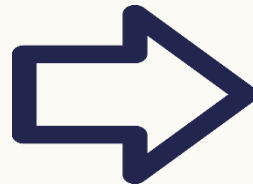
## We said we would...



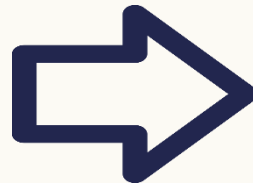
Explore opportunities to  
optimise capital stack



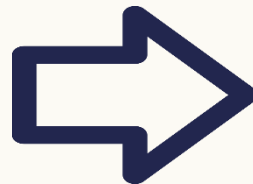
Simplify and transform  
the Bank



Franchise growth



Leverage values and  
ethics strengths



## We delivered...

Issued MREL-qualifying debt

Refinanced Tier 2

Proposed dividend declaration



Complete in-housing of Capita  
colleagues

Migration of savings and mortgage customers  
materially complete



New platform for additional  
product capability

First portfolio acquisition in  
over a decade



Campaigned for fairer renting

Best charity banking provider

Market leader in ESG





# Sustainable underlying profit in line with expectations

£m	FY 23	FY 22	Change
Net interest income	477.0	458.3	4%
Other operating income	38.2	41.1	(7%)
<b>Total income</b>	<b>515.2</b>	<b>499.4</b>	<b>3%</b>
Operating expenditure	(445.5)	(372.7)	(20%)
Impairment charge	(0.6)	(6.4)	91%
Non-operating income	2.3	12.3	(81%)
<b>Profit before tax</b>	<b>71.4</b>	<b>132.6</b>	<b>(46%)</b>
Taxation credit / (charge)	58.3	(110.5)	>100%
<b>Profit after tax</b>	<b>129.7</b>	<b>22.1</b>	<b>&gt;100%</b>

Adjustments to profit before tax			
Exceptional redress	28.9	0.0	<(100%)
Exceptional project expenditure	22.5	15.6	(44%)
Other exceptional (gains) / losses	(1.9)	(12.2)	(84%)
<b>Underlying profit before tax</b>	<b>120.9</b>	<b>136.0</b>	<b>(11%)</b>

## Key performance indicators

Net interest margin (bps) <sup>1</sup>	180	166	14
RoTE (%) <sup>2</sup>	10.1	1.3	8.8
Cost:income ratio (%) <sup>3</sup>	86.1	72.8	(13.3)
Asset quality ratio (bps) <sup>4</sup>	0.3	3.1	2.8
CET1 ratio (%) <sup>5</sup>	20.4	19.8	0.6
Tangible net asset value per share (p) <sup>6</sup>	14	13	1

**Underlying profit before tax** has decreased 11% to £120.9m;

- **Total income up by 3%; NIM at 180bps in line with guidance and increased 14bps year on year**
- **Underlying costs** (operating expenditure excluding exceptional costs) up by 10%, driven by;
  - Insourcing of mortgage operations in Q1 (accounting benefit from 2024 onwards as EIR of fees previously capitalised unwinds)
  - Impact of accelerated investment into continuous improvement projects and contact centre recruitment
- **Impairment charge of £0.6m;** driven by revised macroeconomics earlier in the year and a decline in forward looking Commercial Real Estate property values offset by a £1.6m release relating to one specific legacy connection.

**Statutory profit before tax of £71.4m includes (£28.9m) of customer redress and an increase in exceptional project expenditure to (£22.5m);**

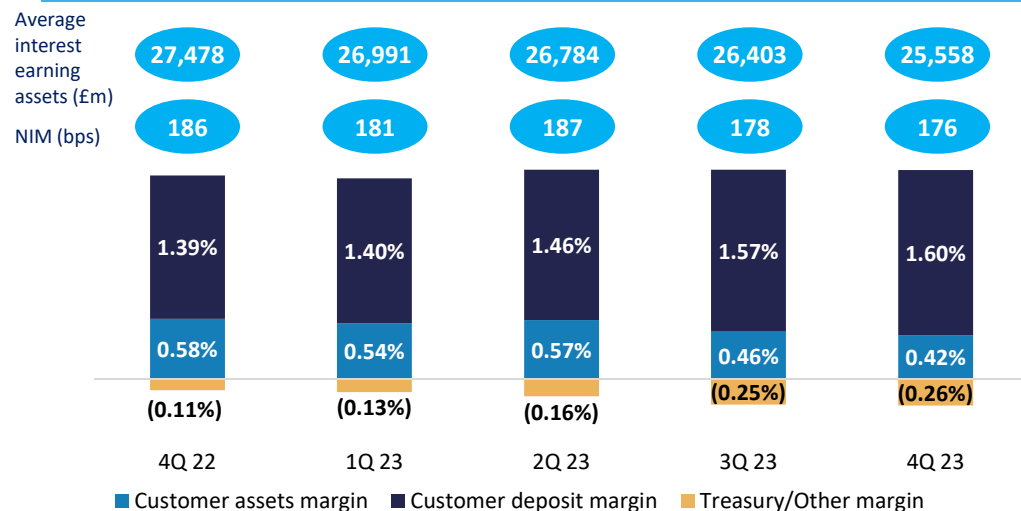
- Exceptional legacy mortgage redress of £28.9m
- £14.7m spend in relation to our flagship transformation programme
- £7.8m of advisory costs as the Bank explores strategic options
- 2022 gain of £12.2m includes the sale of a small loan portfolio and the sale / revaluation of VISA shares

**Tax credit** relates predominantly to recognition of deferred tax asset in relation to historical tax losses

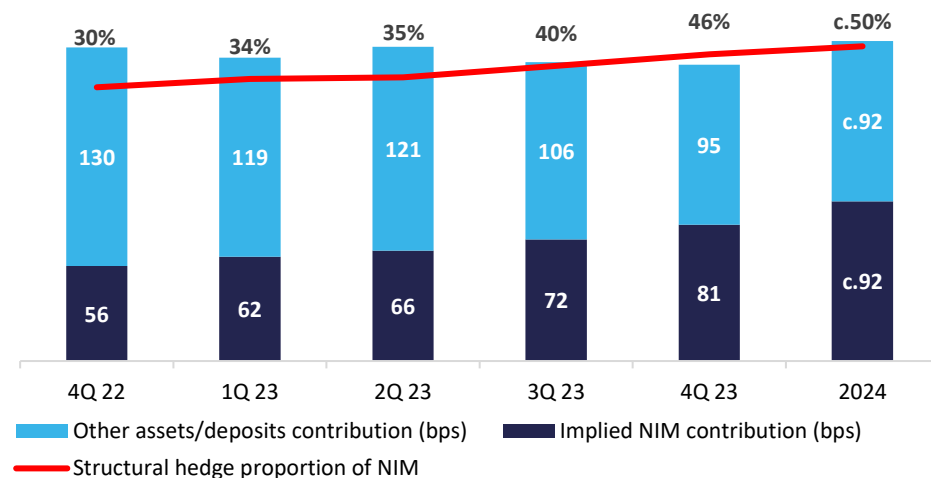
1. Net interest income over average interest earning assets
2. Profit after tax over average equity less intangibles
3. Total statutory expenditure over total statutory income (excludes impairment)
4. Impairment charge over average customer assets
5. CET1 ratio prior to proposed dividend
6. Tangible equity over number of shares

# NIM guidance for 2023 achieved; growth expected in 2024

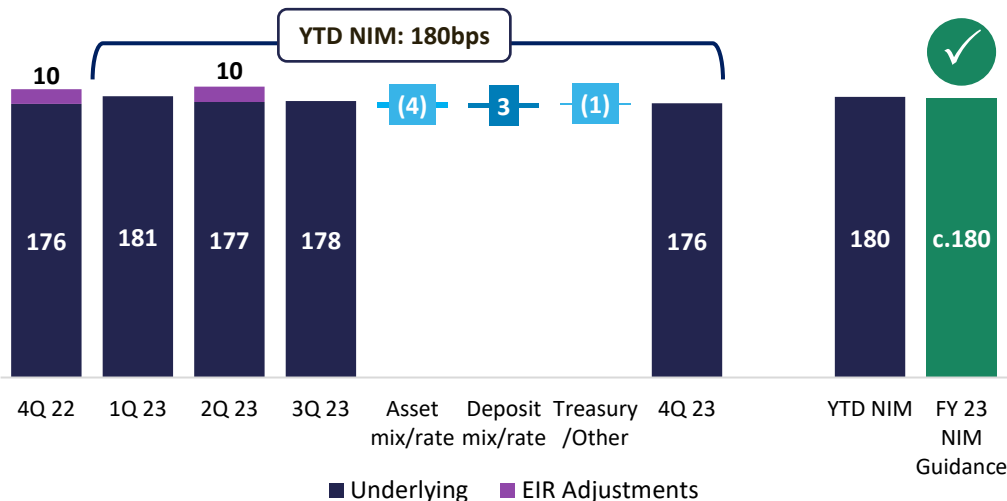
## NIM build evolution



## Structural hedge contribution to NIM (bps)



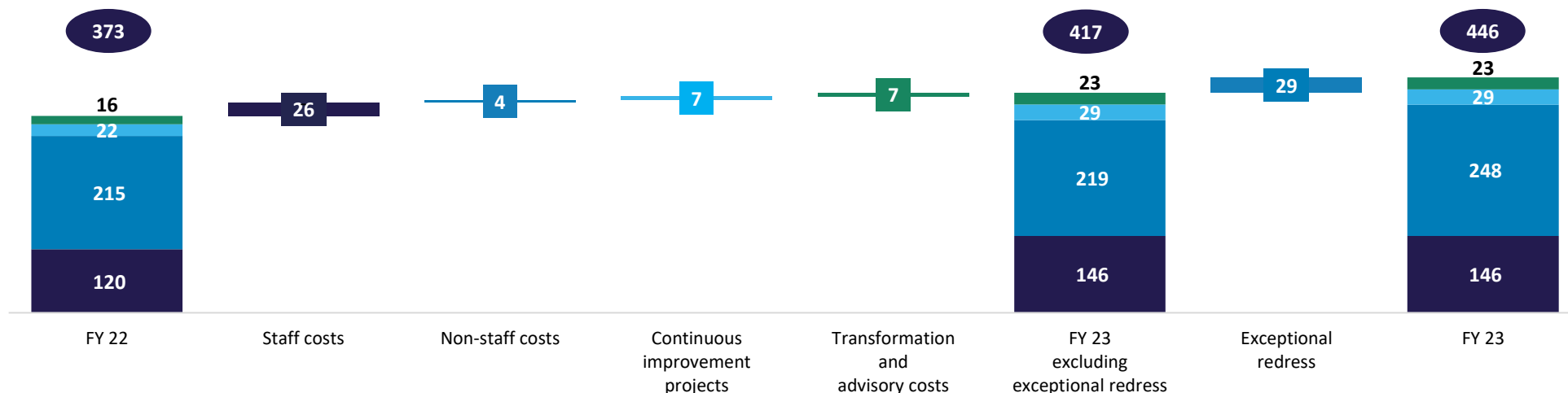
## Net interest margin (bps)



- NIM broadly flat quarter on quarter; lower mortgage margins offset by widening deposit margins
- Full year NIM guidance delivered with net interest income of £477.0m
- £0.8bn reduction in average interest earning assets in the quarter, driven by TFSME repayments
- Structural hedge tailwinds will support NIM growth in 2024. FY 24 NIM guidance is set at c.185bps

# Statutory costs excluding redress in line with guidance

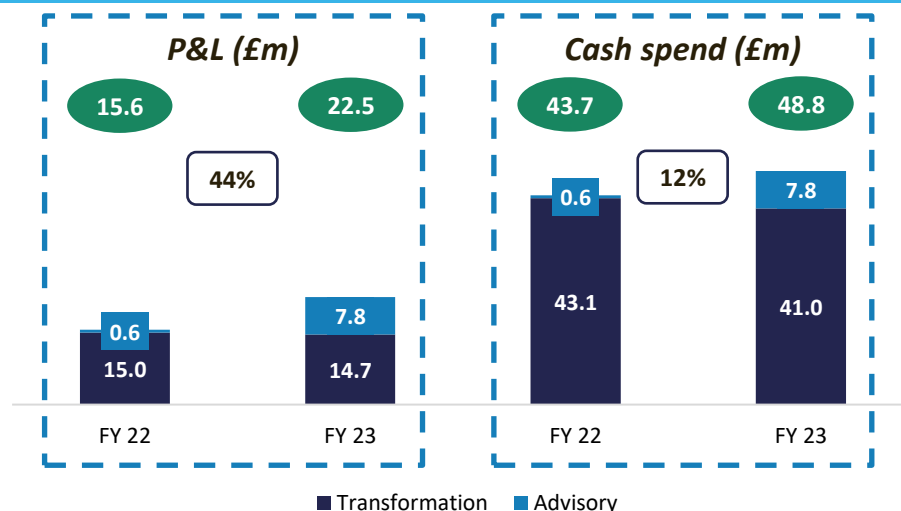
## Operating expenditure (£m)



Costs adverse to guidance of c.£420m as a result of an increase in remediation and redress in the final quarter; Underlying expenditure reflects:

- Increase in staff costs due to planned insourcing and investment in contact centres, along with inflationary pay rises
- Increase in underlying non-staff costs (excl. projects and redress) of only 2% despite inflationary pressure
- Increase in projects by £14m to £52m includes accelerated continuous improvement projects alongside strategic investment. Capex rate YTD of 47%

## Transformation and advisory costs (£m)



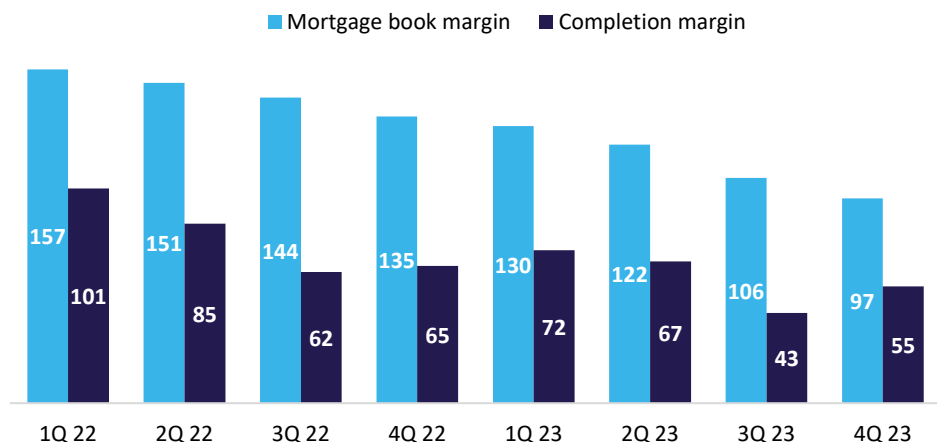
# Retail performance

The **co-operative** bank

Ethical then, now and **always**

# Low average LTV; predominantly prime residential portfolio

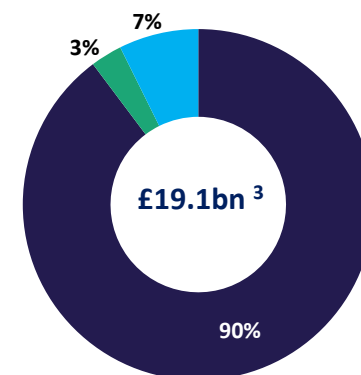
## Mortgage margin (bps) <sup>1</sup>



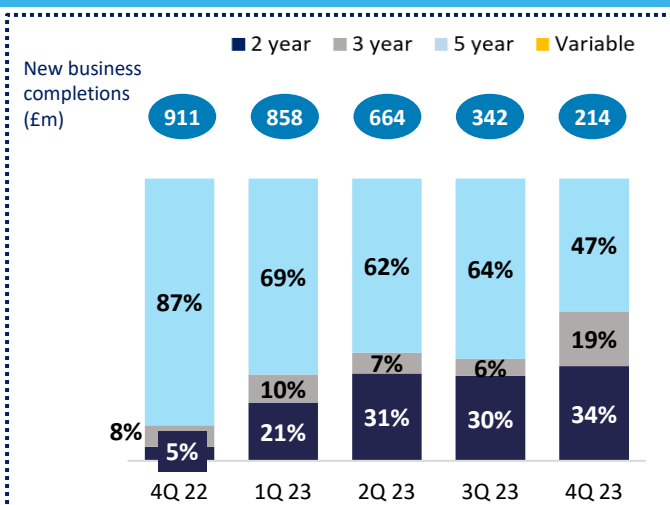
## Mortgage product split

Average LTV 55.7%

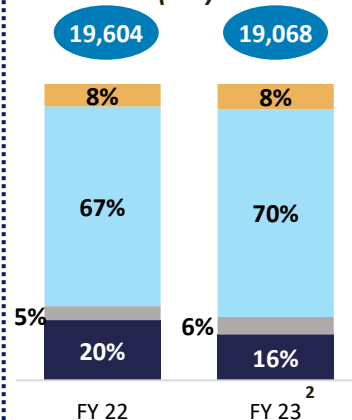
■ Prime resi.  
■ Prime resi. I/O  
■ BTL



## Completions by tenor



## Mortgage book (£m)

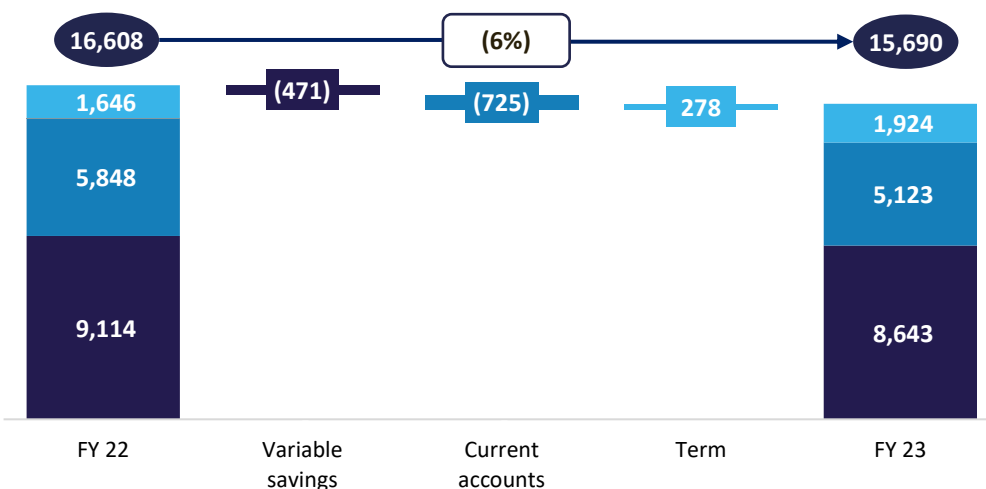


- Industry-wide margin pressure on mortgages drives down mortgage book margins
- 93% of mortgage book consists of prime residential mortgages which have an average LTV of 56.3%; Average LTV for mortgage book is 55.7%
- Shift in tenor split in final quarter with higher percentage split of 3 year mortgages
- Portfolio acquisition demonstrates focus towards identifying appropriate opportunities

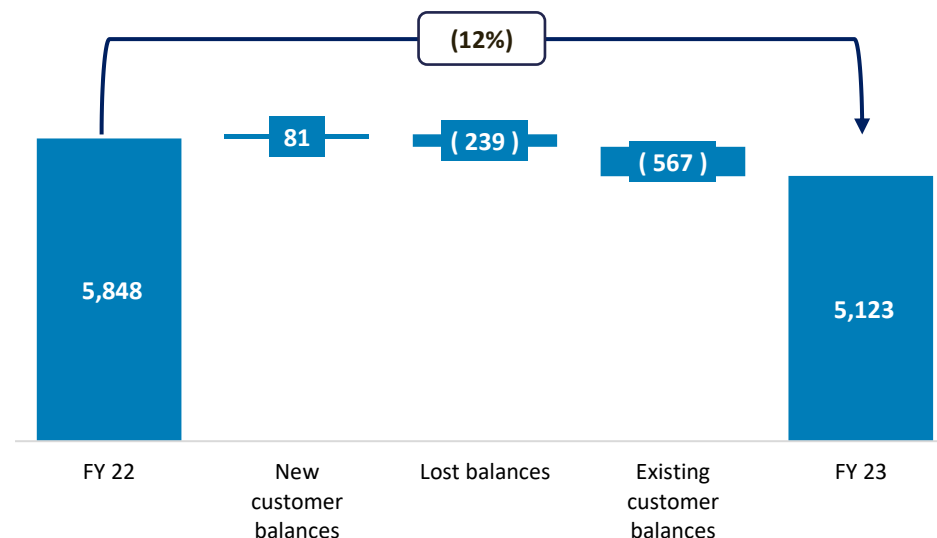
1. Margin calculated as gross rate minus swap  
 2. Tenor split excludes the mortgage portfolio acquisition balances of c.£0.3bn  
 3. Includes 0.1% of self-certified, almost prime, and non-conforming mortgages

# Retail average balances remain higher than pre-covid levels

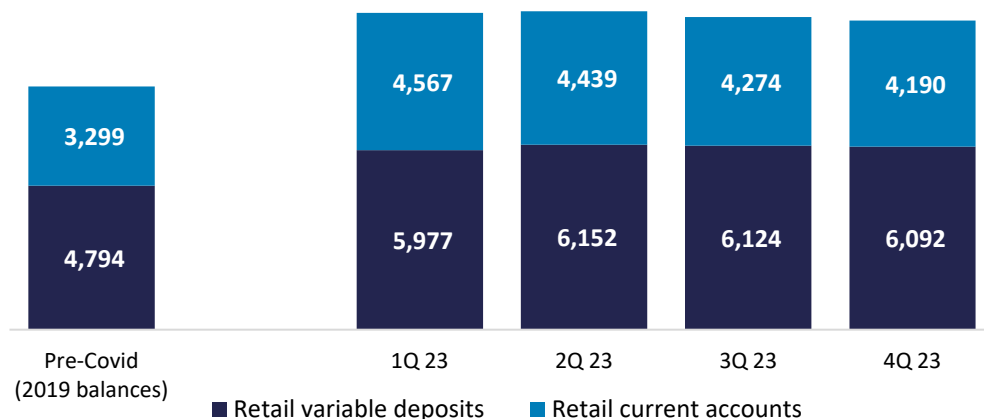
## Retail deposits (£m)



## Retail current account movement (£m)



## Retail average customer balance movement (£)



- Current account reduction – cost of living impacts on average balances
- Reduction in customer account existing balances drives average current account balances down
- Lost balances of £239m includes £118m of bereavement
- Retail variable deposit average balances remain high as higher rates incentivise customers to save



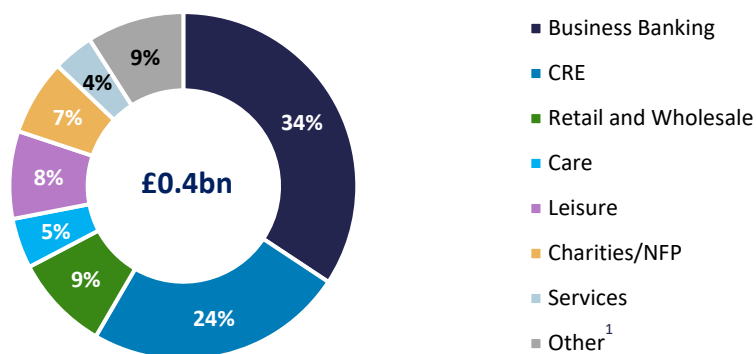
# SME performance

The **co-operative** bank

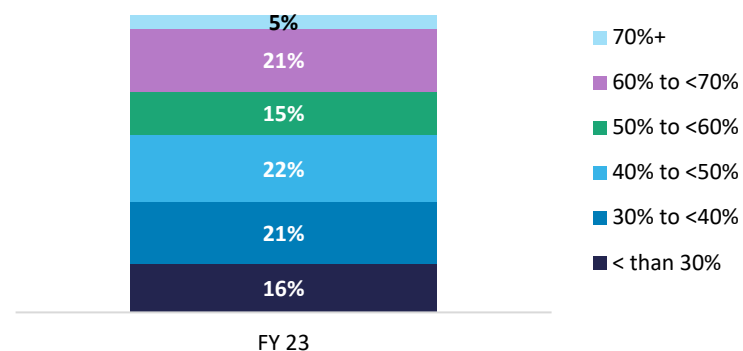
Ethical then, now and **always**

# Diversified SME portfolio

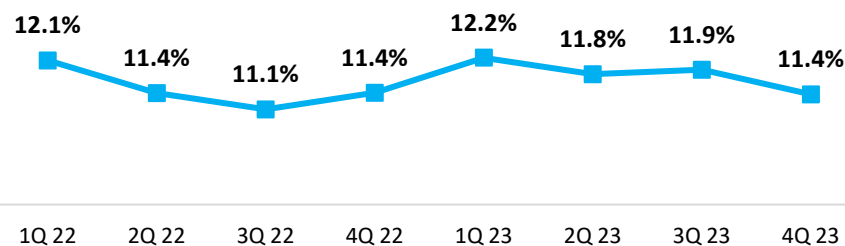
## SME lending by sector



## Commercial Real Estate LTV Exposure



## SME loan to deposit ratio



Blended cost of funds  
(bps)

**FY 22**

6

**FY 23**

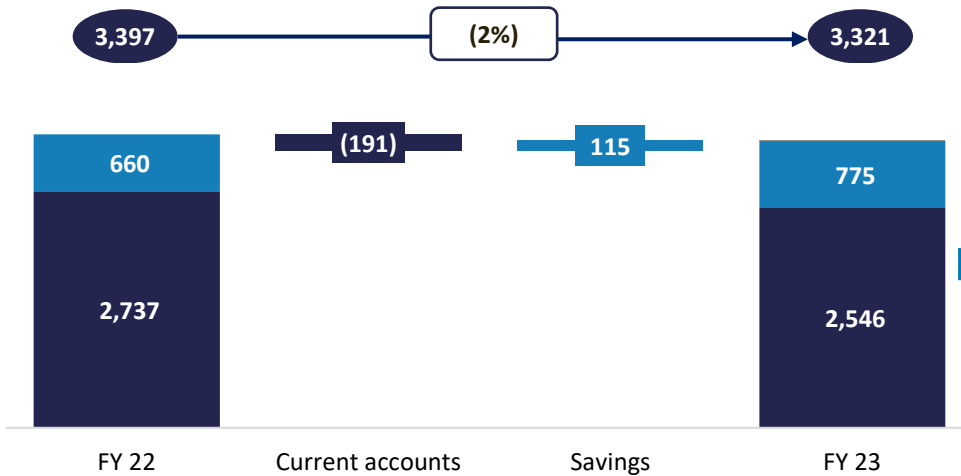
36

- Business Banking remains the largest sector of our lending at 34%
- CRE exposure remains low with only 5% being greater than 70% LTV
- Blended cost of funds of 36bps and a loan-to-deposit ratio of 11.4%, provides a low cost source of funding for the Bank

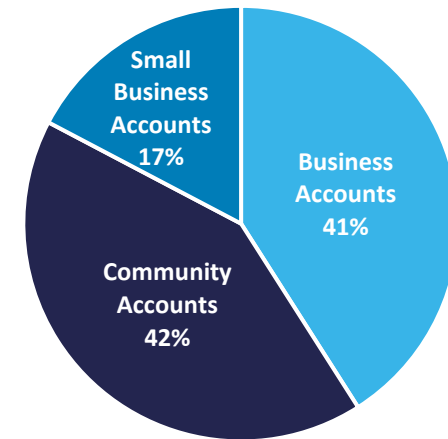
1. Other includes, but not limited to, manufacturing, renewable energy, housing associations and transport/communication

# SME deposits remain stable

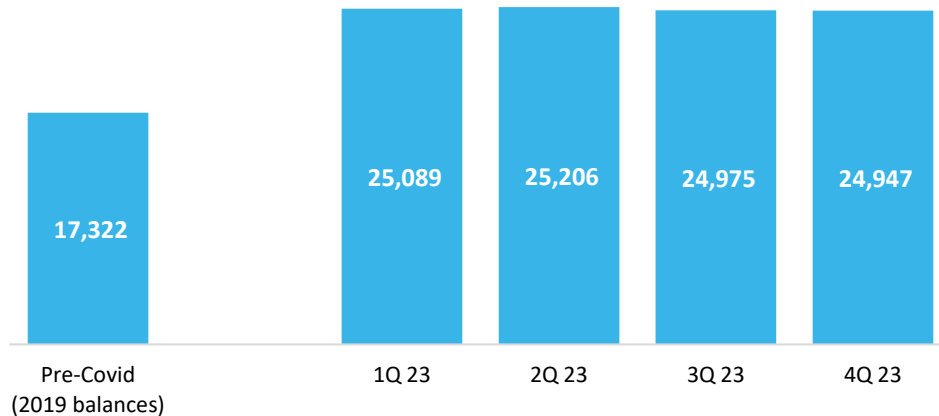
## SME deposit flow (£m)



## SME current accounts



## SME average customer balance movement (£)



- 2% reduction in SME deposits, following some marginal unwind of excess balances built up over the pandemic as well as the repayment of Bounce Back Loan balances
- 30% of SME deposit balances are serviced through relationship managers
- SME deposit franchise underpinned by a strong relationship with community customers
- SME average balances have remained fairly stable throughout the year

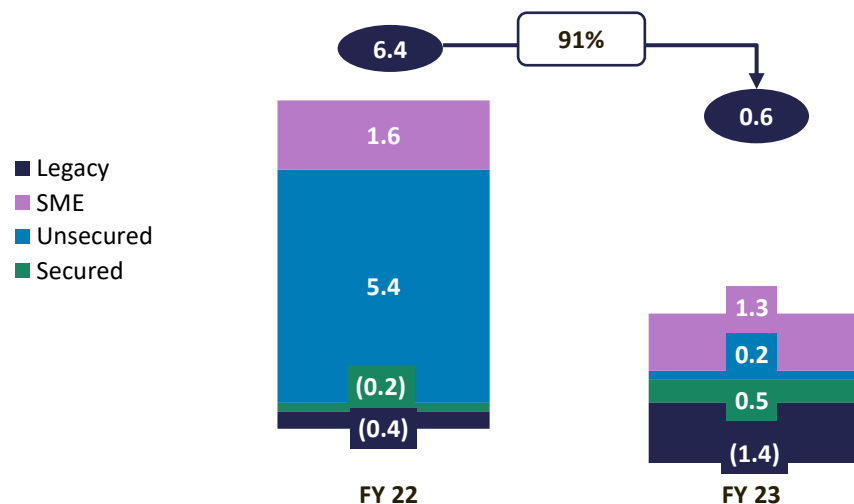
# Credit, capital and liquidity

The **co-operative** bank

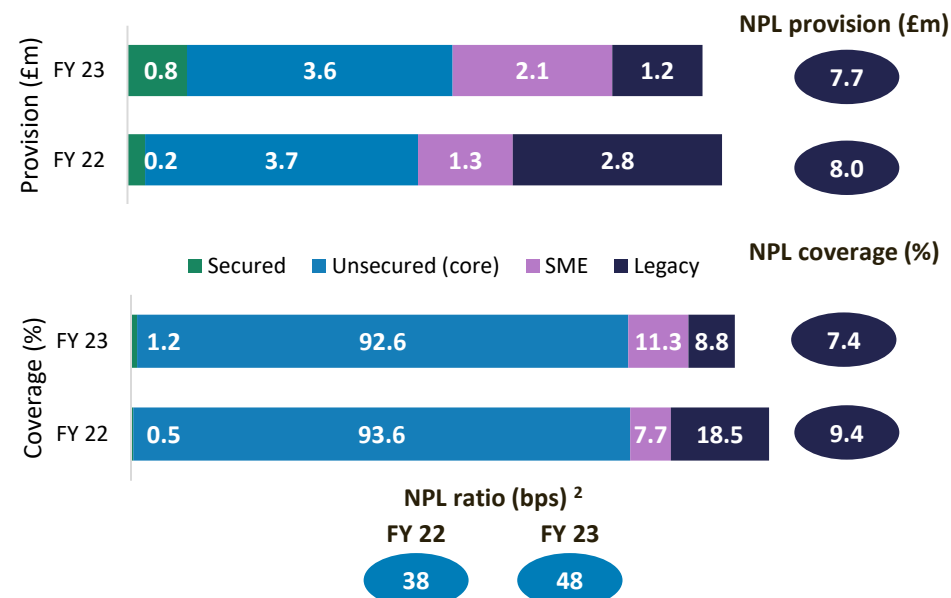
Ethical then, now and **always**

# Resilient customer credit quality

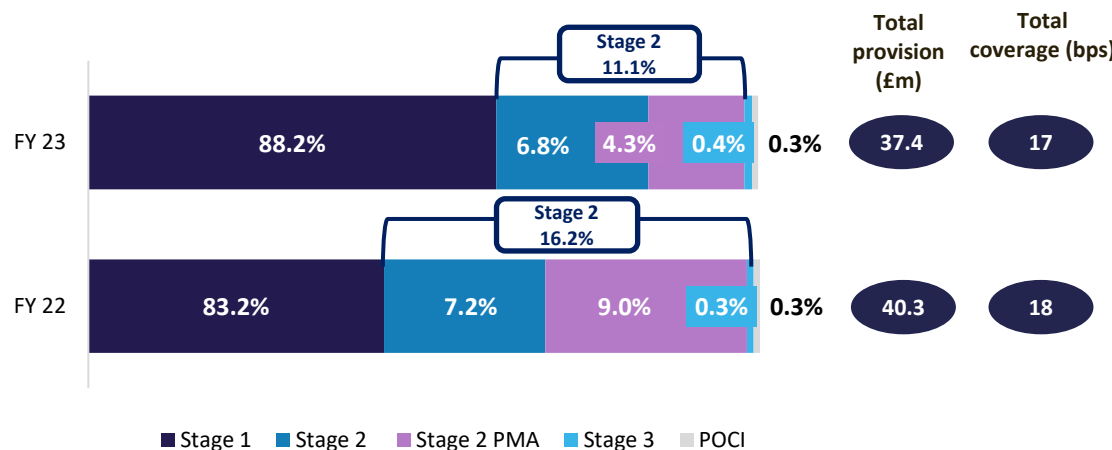
## Impairment charge / (credit) (£m)



## NPL coverage <sup>1</sup>



## Exposure by stage <sup>3</sup>



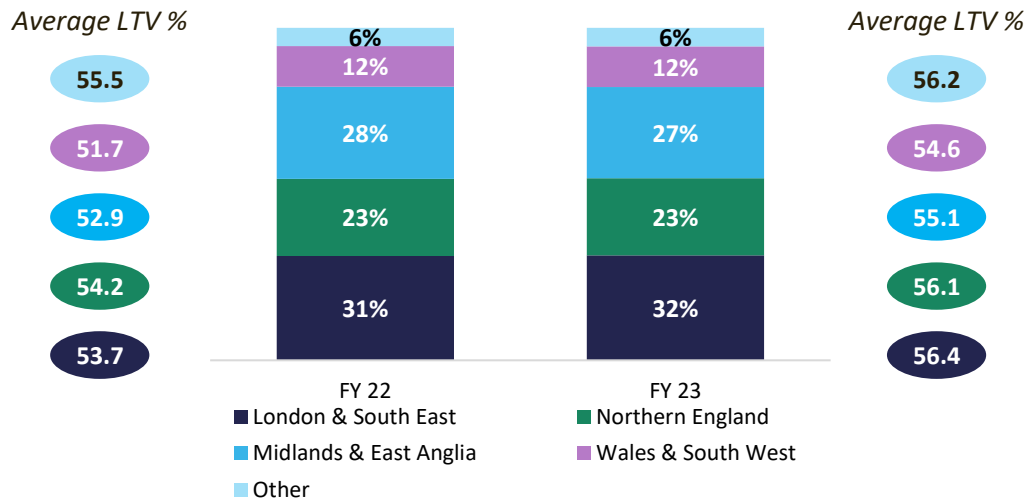
### Net impairment charge of £0.6m:

- Secured impairment charge of £0.5m; relates to worsening macroeconomics in the year, offset by releases in adjustments relating to affordability and cladding;
- SME charge of £1.3m; driven by a decline in forward looking Commercial Real Estate property values and one specific connection
- Legacy impairment credit of £1.4m; predominantly due to one specific connection (£1.6m)
- Stage 2 PMA reduced to 4.3%; FY 22 PMA included potential increase in defaults following rising cost of living pressures and worsening macro-economics

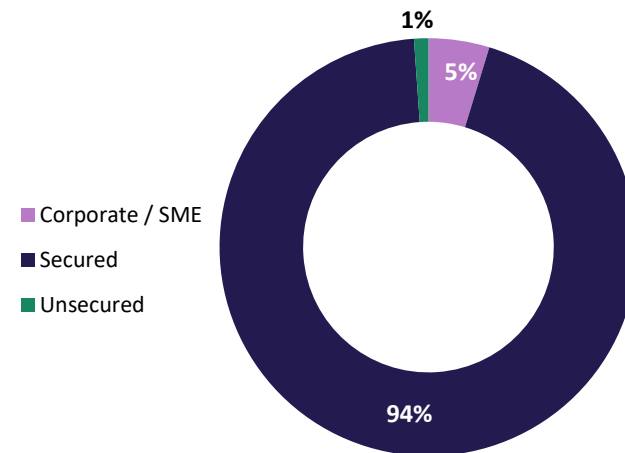
- NPL coverage ratio calculated as NPL provision over NPL balance (all excluding performing POCI)
- NPL ratio calculated as non-performing exposure (excluding performing POCI) over total exposure
- Includes balances relating to FVTPL

# Accounts in arrears remain low

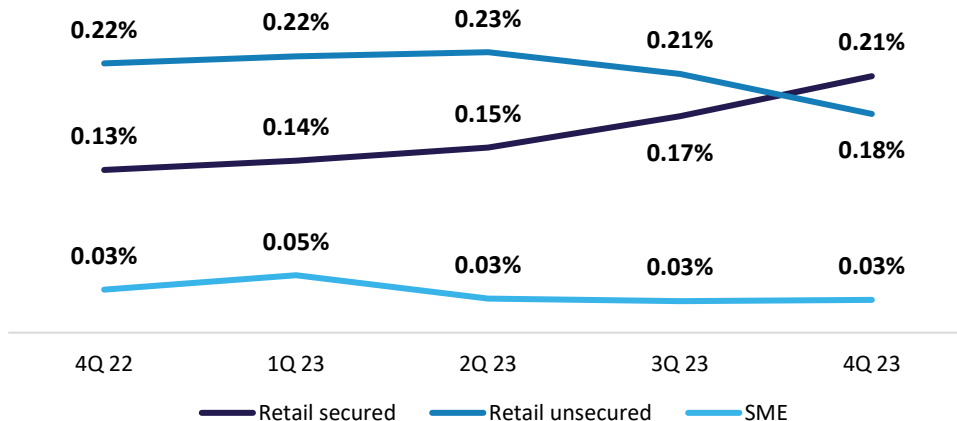
## Mortgage split by geography <sup>1</sup>



## Lending mix



## Accounts >3 months in arrears <sup>2</sup>



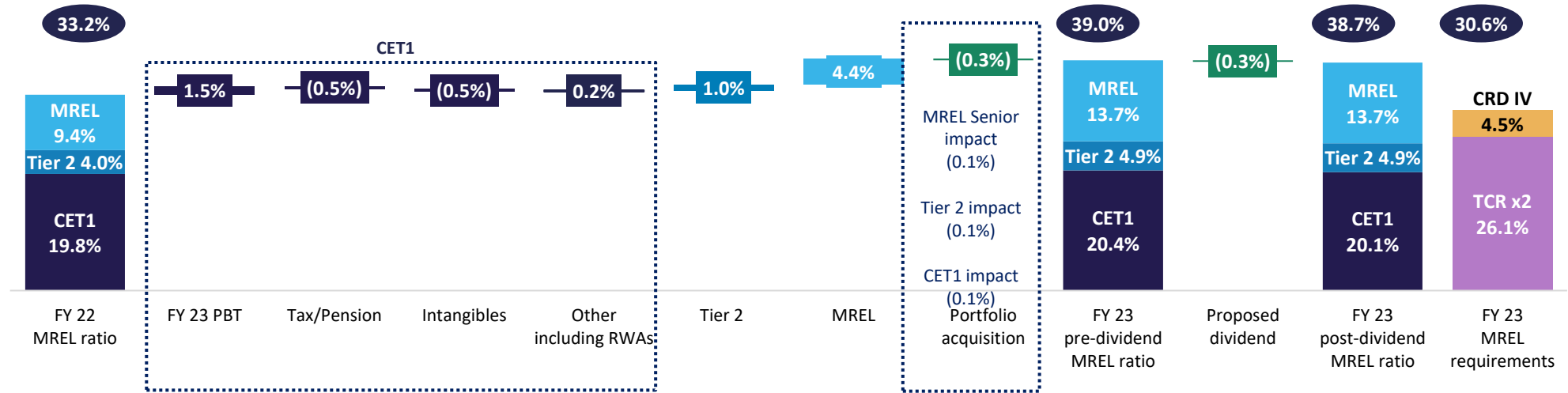
- Mortgage split across regions remains stable with all geographical areas having an average LTV lower than 57%
- Increased defaults are unlikely to drive material credit losses due to relatively low LTVs on existing balances
- 0.21% of secured accounts greater than 3 month in arrears equates to 291 accounts and £35.0m of balances
- Reduction in unsecured accounts greater than 3 months in arrears to 0.18%

1. Regional split now based on Government Office Regions (was Economic Planning Regions). 2022 has been re-presented on the same basis  
 2. Volume of accounts in arrears over total volume of accounts; recognised as >3 months over limit on overdraft, 3+ missed payments on a loan, credit card or mortgage, or >3 months over limit on credit card. Excludes government backed Bounce Back Loans (BBLs)

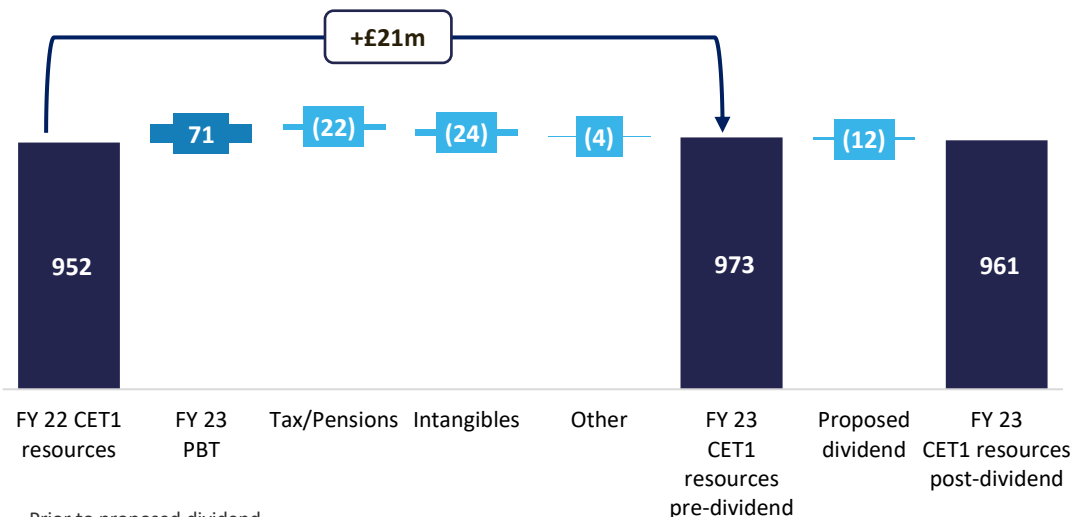


# Resilient capital position; supports intention to commence dividend distributions

## Capital ratios development



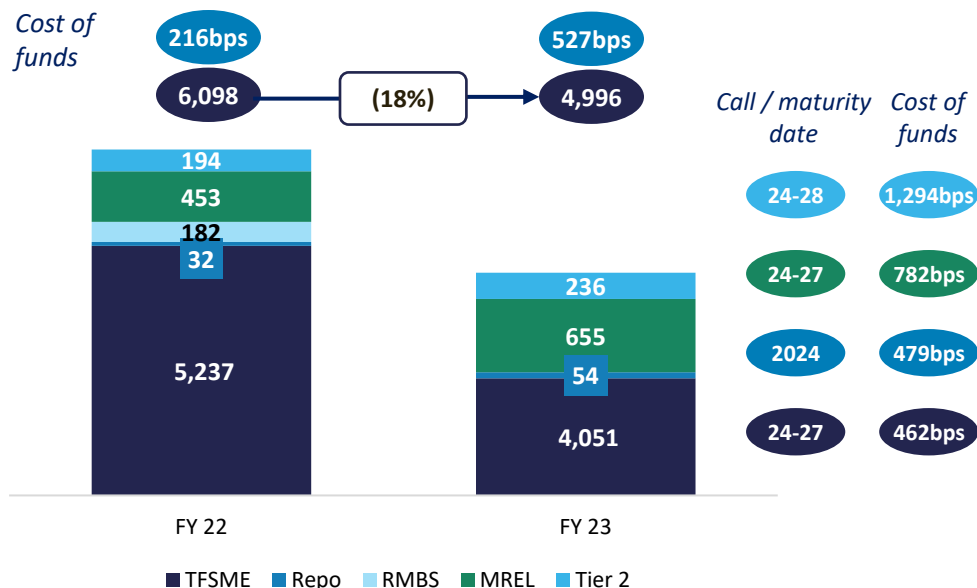
## CET1 resource evolution (£m)



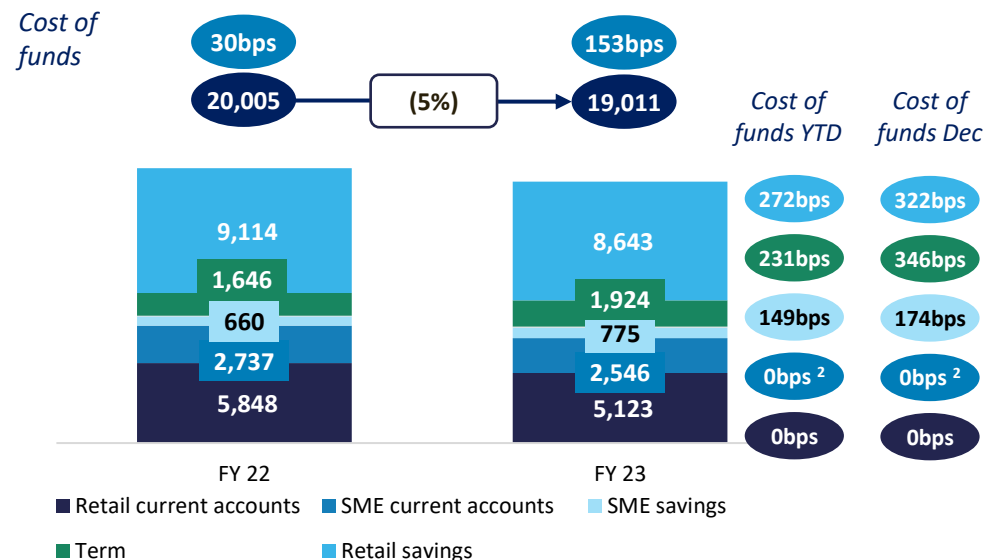
- Proposed dividend, subject to approval, of £12m reduces CET1 ratio by 0.3%
- The Bank maintains a significant headroom to MREL plus CRD IV buffers (requirement c.£1.5bn) with a surplus of £402m<sup>1</sup>
- Portfolio acquisition impacted CET1 ratio by c.0.1% due to slight increase in RWAs; CET1 benefit will be realised over time
- Surplus of £291m to CET1 minimum requirements plus CRD IV buffers<sup>1</sup>

# Low blended cost of funds at 240bps

## Wholesale funding (£m)

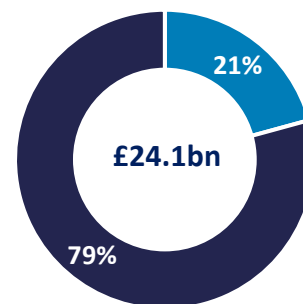


## Customer funding (£m) <sup>1</sup>



- Blended cost of funds increases to 240bps; remains materially lower than the base rate
- Repaid c.£1.2bn of TFSME in total for 2023 with c.£4.0bn remaining
- 80.8%(FY 22: 81.2%) of our core customer deposits are insured through FSCS; levels remain stable despite market volatility

## Funding mix



- Wholesale funding
- Customer deposits

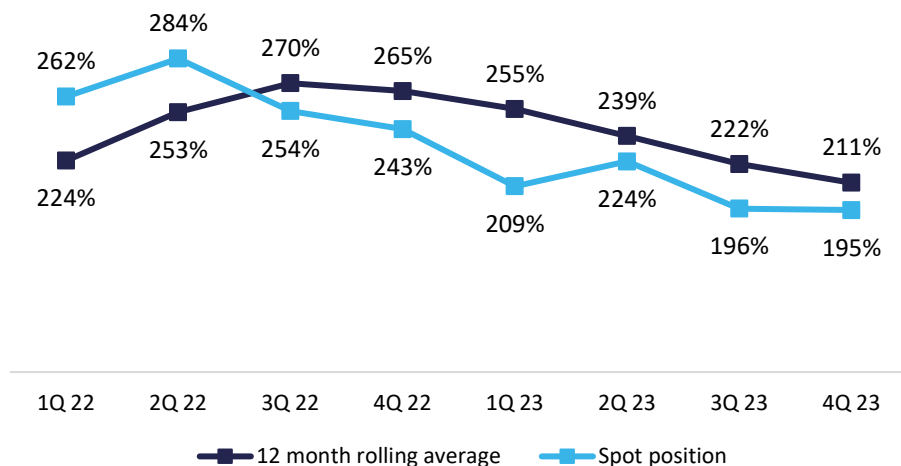
## Blended cost of funds (bps)

<b>FY 22</b>	<b>73</b>
<b>FY 23</b>	<b>240</b>

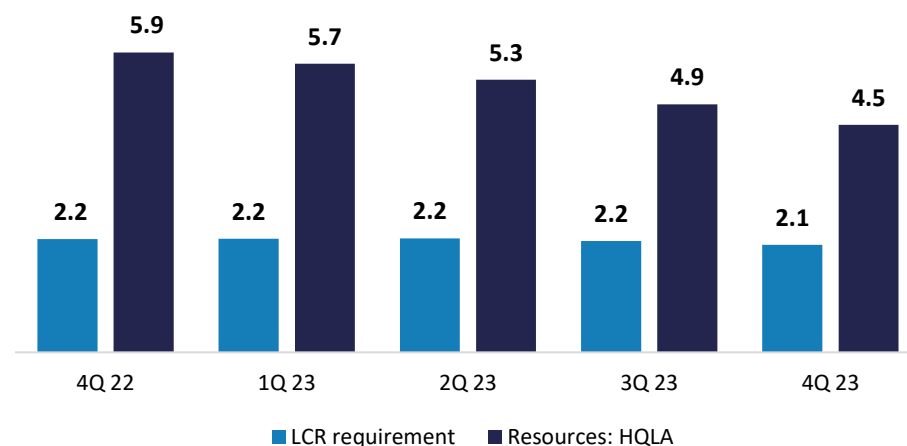
1. Excludes legacy balances of £62m (FY 22: £60m)  
 2. SME current accounts includes a small amount of off-sale current accounts that are interest bearing

# Strong liquidity position

## Liquidity coverage ratio <sup>1</sup>

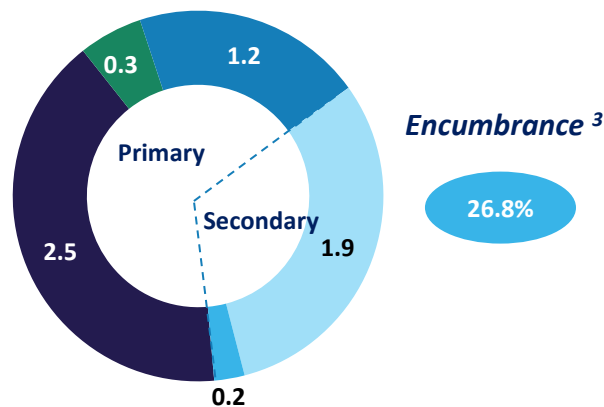


## LCR requirement / HQLA resources (£bn) <sup>2</sup>



## Liquidity profile (£bn)

- Central Bank balances
- Gilts
- Gov't & other bank bonds
- Non MBS pre-positioned assets
- Mortgage backed securities



- LCR for the quarter has reduced slightly due to lower HQLA following voluntary TFSME repayments
- LCR requirement is driven primarily by deposit outflows with minimal wholesale contractual inflows and maturities, as well as reflecting variability in mortgage pipeline position
- All fixed income security positions hedged to manage interest rate risk
- c.£1.4bn headroom to target Pillar 1 LCR of 130%

1. Pillar 1 LCR  
 2. Calculated in line with Pillar 3 on a 12 month rolling basis  
 3. EBA definition calculated as the carrying amount of encumbered assets and collateral divided by total assets and collateral

# Outlook

	FY 23 actuals	Achieved 2023 guidance	2024 guidance
Total statutory costs <sup>1</sup> (£m)	445.5	✗	c.410
	416.6m excl. exceptional redress <sup>2</sup>		
Net interest margin (bps)	180	✓	c.185
RoTE (%)	10.1	✓	c.10
Asset quality ratio (bps)	0.3	✓	<5
Customer assets (£bn)	20.3	✓	20-21

CET1 ratio medium-term target of 15-17%

2024 base case economics <sup>3</sup>

GDP

0.1%

HPI

(5.6%)

Unemployment

4.7%

Base Rate

4.5%

1. Statutory costs includes BAU, projects and exceptional costs for the Bank. 2024 guidance excludes advisory costs relating to strategic options
2. Excluding exceptional redress impact, would have achieved FY 23 guidance of c.£420m
3. Guidance dependent on latest economic assumptions

# Strong momentum into the next phase of our strategy

## Growth pillars

Current account & deposits



Focus on increasing customers across both retail and SME

Support the Bank's low cost funding base

Mortgages



Diversify our mortgage book

Offering more tailored solutions for brokers

SME lending



Growth through a steady evolution of SME propositions

## Growth enablers

Operating model transformation



ESG & ethical banking propositions



# Further disclosure

The **co-operative** bank

Ethical then, now and **always**





# Environmental

## 2023: At a glance

**Launched the first Bank-funded Postcode Gardener sites**  
in the most nature-deprived communities across the country



**Collated data to report on our Scope 3 indirect emissions for the first time**  
Scope 1 and 2 emissions reduced by c.30% since 2021



Campaigned alongside Zero Hour to further promote the **Climate & Ecology Bill**



Recognised as a **Which? Eco provider**

## 2024: Targets

### Decarbonising the Bank

Reduce our Scope 1 & 2 emissions by c.10% whilst developing a transition plan in line with our Net Zero commitments and supporting our customers in their own decarbonisation journey

### Supporting biodiversity

Replenish nature-deprived spaces and introduce community gardeners to engage with over 1,000 community members

### Helping customers to understand their environmental impact

Conduct customer research to understand how to best reduce customer home emissions, develop engaging educational content and enhance our Sustainability Hub



## Social

### 2023: At a glance

Branch relocations have improved accessibility for customers



Colleagues completed **almost four times more volunteering hours compared to 2022**, with over 2,300 days completed in total

Over **£1.5m of community investment** donated through our charity partners



Supported thousands of customers through our partnership with Citizens Advice

Collected over 3,500 <sup>1</sup> letters as part of Amnesty International UK Write for Rights campaign



### 2024: Targets

#### Continue the campaign for fairer renting

Call for the introduction of a Renters Reform Bill, and work with customers to raise awareness and grow support for the campaign

#### Give back to our community

Contribute 2,000 volunteering days

#### Further support our charity and community-interest customers

Increase the number of Community Direct Plus accounts, supporting their mission to drive positive change across our communities

1. Approximate value based on digital click rates of participating customers and letters collected in branches or across Bank sites



## Governance

### 2023: At a glance

#### Launch of The Co-operative Bank Charitable Fund

Donated almost £1m to our charity partners from this fund alone



**Raised c.£130k for the DEC's Turkey Syria appeal** and became official members of the Rapid Response Network



**Introduction of ESG mandatory training to all colleagues**

**43.3% of senior roles held by women**  
Improved our gender pay gap



### 2024: Targets

#### The Co-operative Bank Charitable Fund

Continue to commit a proportion of Bank profits to drive positive social and environmental change whilst responding to the needs of our communities

#### Equality, Diversity and Inclusion

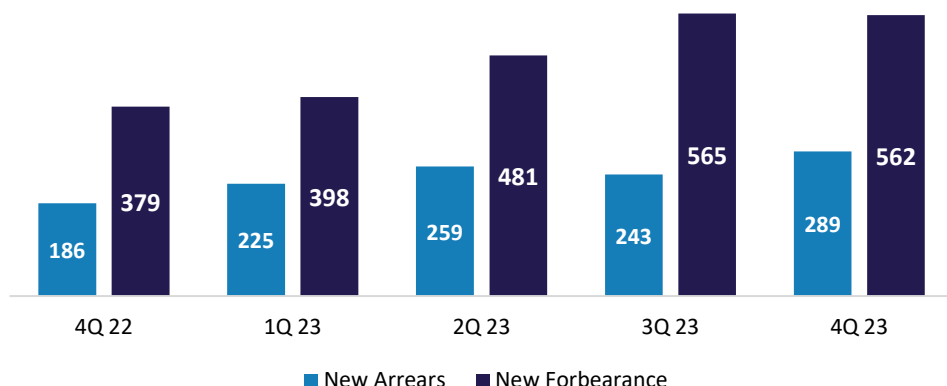
Remain committed to our aspirational target of 45% of senior positions held by women

#### Colleague ESG objectives

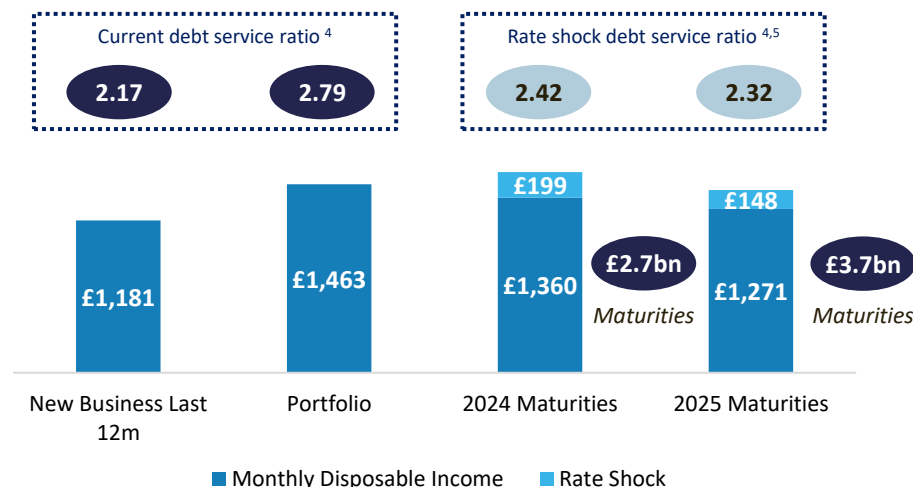
Requirement for all colleagues to hold at least one ESG-related performance objective

# Robust credit risk strategies drive low risk portfolio

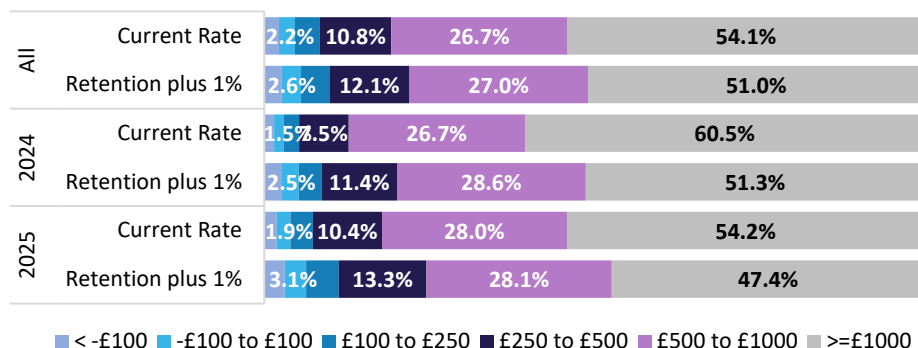
## New secured arrears and forbearance (#) <sup>1,2</sup>



## Mortgage residential affordability <sup>3</sup>



## Assessed disposable income <sup>3</sup>



- Secured customers new in forbearance remains low representing only 0.4% of total secured accounts
- Supported 484 customers through the mortgage charter, of which 92% are interest only
- The average level of disposable income for the secured portfolio is £1,463 per month and 92% of these customers have a disposable income estimated to be >£250, based on their current mortgage rate

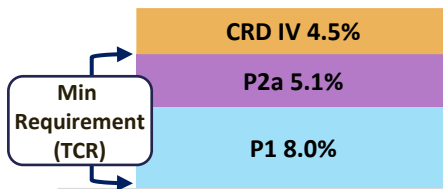
- These are gross new inflows and not representative of increases in arrears and forbearance stock given cure volumes.
- Forbearance covers a range of treatments including, but not limited to, deferral of payments and an adjustment to regular payment terms
- Best estimates with multiple assumptions applied including (but not limited to) inflated starting income and credit commitments using CAIS data. Some accounts excluded due to anomalies
- Calculated as total disposable income divided by sum of mortgage repayment (before mortgage payment has been taken)
- Retention rate varies between 5.03% and 5.18% depending on LTV and based on 5 year fixed rates

# £505m surplus to TCR minimum capital requirements

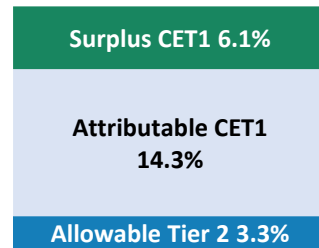
## OCR requirement <sup>1,2</sup>

17.5%

23.7%



OCR requirement

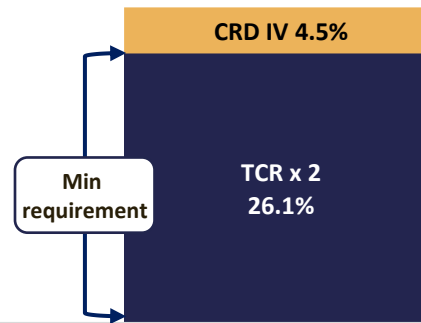


OCR resources

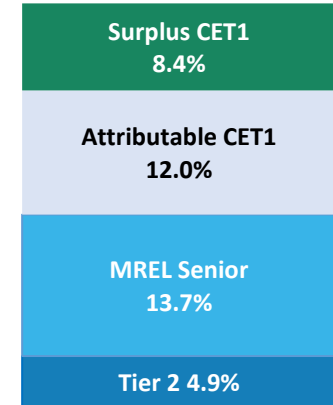
## MREL requirement <sup>1,2</sup>

30.6%

39.0%



MREL Requirement

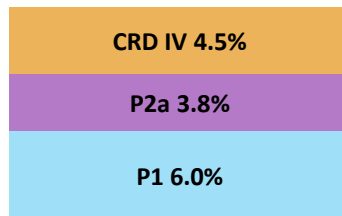


MREL Resources

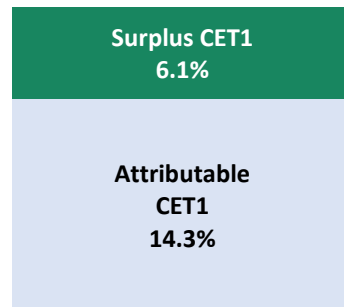
## CET1 requirement <sup>1,2</sup>

14.3%

20.4%



CET1 requirement



CET1 resources

- £505m surplus <sup>2</sup> (with total capital resources of 23.7%) to TCR minimum requirements of 13.1%
- £616m surplus to MREL minimum requirements (excluding CRD IV buffers); MREL resource ratio of 39.0% <sup>2</sup>

# Segmental performance

Segmental £m	Retail			SME			Legacy & central items			Total		
	FY 23	FY 22	Change	FY 23	FY 22	Change	FY 23	FY 22	Change	FY 23	FY 22	Change
Net interest income	377.3	397.0	(19.7)	97.7	69.3	28.4	2.0	(8.0)	10.0	477.0	458.3	18.7
Other operating income	21.8	22.7	(0.9)	15.8	18.7	(2.9)	0.6	(0.3)	0.9	38.2	41.1	(2.9)
<b>Total income / (expense)</b>	<b>399.1</b>	<b>419.7</b>	<b>(20.6)</b>	<b>113.5</b>	<b>88.0</b>	<b>25.5</b>	<b>2.6</b>	<b>(8.3)</b>	<b>10.9</b>	<b>515.2</b>	<b>499.4</b>	<b>15.8</b>
Staff costs	(113.5)	(92.8)	(20.7)	(28.3)	(24.7)	(3.6)	(3.8)	(2.9)	(0.9)	(145.6)	(120.4)	(25.2)
Non-staff costs	(181.7)	(179.4)	(2.3)	(35.7)	(33.5)	(2.2)	(1.6)	(1.6)	0.0	(219.0)	(214.5)	(4.5)
Continuous improvement projects	(25.1)	(16.4)	(8.7)	(3.7)	(5.4)	1.7	(0.3)	(0.3)	0.0	(29.1)	(22.1)	(7.0)
Operating expenditure	(320.3)	(288.6)	(31.7)	(67.7)	(63.6)	(4.1)	(5.7)	(4.8)	(0.9)	(393.7)	(357.0)	(36.7)
Impairment (charge) / credit	(0.7)	(5.2)	4.5	(1.3)	(1.6)	0.3	1.4	0.4	1.0	(0.6)	(6.4)	5.8
<b>Underlying profit / (loss)</b>	<b>78.1</b>	<b>125.9</b>	<b>(47.8)</b>	<b>44.5</b>	<b>22.8</b>	<b>21.7</b>	<b>(1.7)</b>	<b>(12.7)</b>	<b>11.0</b>	<b>120.9</b>	<b>136.0</b>	<b>(15.1)</b>
<b>Balance sheet</b>	<b>FY 23</b>	<b>FY 22</b>	<b>Change</b>	<b>FY 23</b>	<b>FY 22</b>	<b>Change</b>	<b>FY 23</b>	<b>FY 22</b>	<b>Change</b>	<b>FY 23</b>	<b>FY 22</b>	<b>Change</b>
Assets	19,302.9	19,841.3	(538.4)	378.4	388.2	(9.8)	6,390.0	7,903.3	(1,513.3)	26,071.3	28,132.8	(2,061.5)
Liabilities	15,690.4	16,607.8	(917.4)	3,320.7	3,396.8	(76.1)	5,651.2	6,829.2	(1,178.0)	24,662.3	26,833.8	(2,171.5)

- Significant increase in SME underlying profit is due to a mainly deposit focused balance sheet benefitting from the rising rate environment

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