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# The **co-operative** bank It's good to be different

# **2016 Interim Results**

18 August 2016

### Agenda

- 1) Introduction
- 2) CEO update
- 3) Financial performance
- 4) Conclusion
- Q&A

**Dennis Holt** 

**Niall Booker** 

John Baines

**Niall Booker** 

Section 1

### **Introduction Dennis Holt**

Section 2



### **Viable Core Bank emerging**

#### Bank losses narrowed, ahead of plan



#### Sustainable Core Bank operating profitability still targeted for late 2017

## H1 2016 highlights

### Continued implementation of the Bank's turnaround plan

### **Core Bank Rebuild**

#### **Core business performance**

- £0.4bn growth in the mortgage book
- £0.2bn growth in current account balances
- Deposits managed down to £21.8bn (31 Dec 15: £22.4bn)
- Current account NPS increased to 26
- Moved back into Top 50 UK Customer Satisfaction Index – most improved banking brand

#### Cost reduction programme on track for 2016

- 15% reduction in operating expenditure to £223m
- 54 branches closed in H1 2016

#### Digital enhancement programme

 New and improved online banking site launched in May 2016

### **Improving Resilience**

#### **Operational and IT resilience**

- First set of systems moved successfully into a new IBM data centre (April 2016)
- Continued to embed Risk Management Framework
   and remediate risk models
- Significantly progressed key existing conduct remediation programmes

#### Non-core deleveraging

- Challenging market conditions slowed pace of deleveraging
- Non-core RWAs reduced further to £2.0bn

#### Liquidity and capital

- Primary liquidity actively managed down to £3.6bn (31 Dec 15: £4.5bn)
- As expected, the losses incurred during H1 16 led to reduction in CET1 ratio to 13.4% (31 Dec 15: 15.5%)

### Creating an efficient and financially sustainable UK retail and SME bank

### **Core income**

Reduced net interest income partially offset by higher other income, including one-off gain from sale of gilts. NIM has reduced given lower mortgage margins



1. Includes Retail, BACB and Treasury/other. Net interest income has been restated to reflect the reallocation of income generated from hedging Bank's free reserves from the Retail to the Treasury segment of £10.6m in H1 15 and £9.5m in H2 15

### **Core Bank performance update**

Growth in the loan book driven by improved mortgage performance and transfer of performing assets from Non-core. Current account franchise stable, NPS score continues to improve



1. Now presented on a chargeable balances basis. Previously reported numbers included an accounting adjustment

2. Excludes contractual repayments

3. Source: GfK FRS

### **Cost reduction**

### Cost reduction on track for 2016



### H2 2016 Cost Initiatives

- Implementation of Target Operating Model to drive further organisational simplification and efficiencies
- Digital programme savings (paperless, call centres)
- Separation (ES, facilities management outsourcing)
- Premises strategy (Balloon Street refurbishment)
- 2016 branch closures delivering savings in H2

### **Cost Challenges**

- Significant challenges remain in meeting long term operating cost targets:
  - Particularly in relation to IT and Risk cost bases
  - Limited capacity for additional investment to alleviate cost pressures

### Moving towards a simpler and more efficient retail bank

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### **Transformation update**

#### **Progress on major transformation and remediation programmes – challenges remain**

	Status of Key Programmes
ESO	<ul> <li>New Primary and Backup data centres fully operational – on track for the major migration event in November 2016</li> <li>Bank SWIFT, CHAPS and Treasury systems already migrated, proving the infrastructure and processes</li> <li>Failure to migrate in November would create a delay until late-January 2017</li> </ul>
Mortgage outsourcing	<ul> <li>Outsourcing of mortgage servicing to Capita for existing operations is fully operational</li> <li>Delivery of challenging and complex mortgage transformation programme subject to significant delays</li> <li>Programme re-plan currently underway to determine potential timing, cost, scope impacts and mitigants</li> </ul>
Risk models	<ul> <li>Rebuild of credit models infrastructure and governance in order to maintain IRB status underway with PRA fully engaged</li> <li>Ongoing remediation work of IRB model estate during 2016-2017. Regulatory approval of remediated secured IRB models targeted for August 2017</li> </ul>

Management of transformation budget will be impacted by re-plan of mortgage transformation, receipt of regulatory
approvals for new models, improving transformation capabilities, and prioritisation including cancellation or delay of other
programmes

## Conduct

#### Continued progress made in addressing legacy conduct issues



## **EU referendum implications**

# Low immediate operational impact from the EU referendum result but increased macro-economic risks to the Plan

Operational impacts	<ul> <li>No immediate operational impact on the Bank given UK-only footprint:</li> <li>No corporate restructuring necessary</li> <li>No EU-based branches or customers</li> <li>Continue to engage with our customers in the same way</li> <li>Predominantly deposit funded so low reliance on wholesale funding remains</li> </ul>
Macro- economic impacts	<ul> <li>Macro-economic uncertainty following the EU referendum – possible impacts include:</li> <li>UK banks' reaction to the BoE stimulus package (base rate, gilt purchases, Term Funding Scheme)</li> <li>Possible contraction of UK mortgage market would impact Core bank loan book growth</li> <li>Lower for longer interest rates will restrict ability to widen NIM and consequently organic capital generation, Core Bank profitability as well as RoTE and cost:income ratio development</li> <li>Consequential impact on timing of the Bank meeting Individual Capital Guidance (ICG) and compliance with PRA Buffer – Bank now expects to meet ICG by the end of the Plan</li> <li>Consequential impact on management of project portfolio as reductions in income may drive further reductions in costs and project spend</li> <li>Higher unemployment and lower property prices could mean higher levels of impairments</li> <li>Timing and loss-characteristics of CoAM deleverage programme</li> </ul>

#### Precise impacts are dependent on economic and political outcomes which remain uncertain

### Section 3

### **Financial performance John Baines**

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### **Income statement**

#### Presented on a management accounts basis

Bank Performance (£m)				
	H1 2015	H1 2016	Change	
Net interest income	233.6	201.5	(32.1) -	
Losses on asset sales	(38.2)	(11.6)	26.6 -	
Non interest income	41.1	38.3	(2.8) -	
Operating income	236.5	228.2	(8.2)	
Operating costs	(262.9)	(222.8)	40.1	
Operating projects	(28.0)	(19.7)	8.3	
Impairment gains	44.6	11.6	(33.0) -	
Operating result	(9.8)	(2.7)	7.1	
Remediation projects	(45.4)	(71.3)	(25.9)	
Strategic projects	(39.3)	(34.7)	4.6	
Severance	(6.4)	(8.5)	(2.1)	
Sale of Visa Europe	-	58.1	58.1	
Conduct / legal risk	(49.0)	(21.1)	27.9 -	
Fair value amortisation	(54.3)	(97.2)	(42.9) -	
Share of post tax profits from JV	-	0.4	0.4	
Loss before taxation	(204.2)	(177.0)	27.2	
NIM	1.32%	1.42%	10bps	

1. A reconciliation of these numbers to the statutory accounts basis is provided in the segmental information in Note 3

2. H1 15 operating and project expenditure are now presented on the current basis as per the revised basis of preparation - see appendix for reconciliation

### **Operating costs bridge**

### £40m net cost reduction during H1 2016 vs H1 2015



H2 2015 vs H1 2016 Operating Costs (£m)



### **Operating costs – staff**

#### Headcount reduction and branch closures are delivering sustainable cost savings



- Permanent staff period on period reduction of 23% delivered through Branch closures, the outsourcing of mortgage processing operations to Capita on 1 August 2015 and process simplification and efficiencies
- Contractor reduction of 50% through removal of roles and conversion to permanent roles
- Net £24m reduction in staff costs £19m reduction in direct staff costs and £5m reduction in contractor costs
- H2 15 staff costs reflect one-off pension-related provision releases excluding these items, H2 15 adjusted staff costs were £104.7m (H1 16 staff costs were 6.9% lower than H2 15 on an adjusted basis)

### **Project costs**

#### Greater than expected project costs in H1 due to timing of expenditure on key programmes and delays



### **Core Business**

#### A viable Core Bank emerging – simpler and more efficient

#### Core Contribution (£m)

Margin narrowed, driven by the
competition in UK mortgage market
partially offset by reduction in funding
costs

Retail non-interest income decreased due to lower overdrafts fees, reduced link commission and card transaction income. Mainly offsetting this was a £15.9m gain on sale of gilts

15% reduction in total costs – primarily driven by 2015 initiatives and further efficiency savings during H1 16 as well as the reduced FSCS levy

	H1 2015	H1 2016	Change
Net interest income	231.3	210.5	(20.8)
Gain on asset sales / (losses)	(0.1)	0.5	0.6
Non-interest income	30.5	41.5	11.0
Net income	261.7	252.5	(9.2)
Direct costs	(75.1)	(61.9)	13.2
Impairment gains / (losses)	(2.7)	2.5	5.2
Contribution result	183.9	193.1	9.2
Head office overheads	(182.1)	(156.3)	25.8
Operating projects	(28.0)	(19.7)	8.3
Operating result	(26.2)	17.1	43.3

### **Non-core Business — Contribution**

Result driven by lower net interest income, slower pace of deleveraging and reduced net impairment gains

Non-core	Contribution	Significant reduction				
	H1 2015	H1 2016	Change	income following del transfer of assets to	00	Ind
Net interest income	2.3	(9.0)	(11.3) -	(£m)	H1 15	H1 16
Losses on asset sales	(38.1)	(12.1)	26.0	PFI	(14.5)	(5.3)
Non-interest income	10.6	(3.2)	(13.8)	Corporate mortgage back securities	ed (14.9)	-
Net income	(25.2)	(24.3)	0.9	Portfolio of corporate ass		(6.8)
Direct costs	(5.7)	(4.6)	1.1	└──→ Optimum Other	(5.8) (2.9)	-
Impairment gains	47.3	9.1	(38.2) -	Gains / (losses)	(38.1)	(12.1)
Contribution result	16.4	(19.8)	(36.2)	(£m)	H1 15	H1 16

Workout

New Impairments

Modelling and other

Revaluations

Gains (losses)

8.8

(0.3)

0.6

9.1

50.5

(17.1)

10.7

3.2

47.3

### **Balance sheet highlights**

#### Core loan book growth. Further managed reduction in deposits



1. LTD ratio calculated as net customer loans including fair value adjustments for hedged risk /customer deposits

2. Calculated as impaired customer balances (incl. watchlist) / gross customer balances

3. Calculated as allowance for losses (excluding losses for hedging risk) on customer balances / impaired customer balances (including watchlist)

### The **co-operative** bank

### **Core Business — Loans & RWAs**

#### Continued growth in mortgage book



- £0.4bn net increase in the mortgage loan book and transfer of £348m of performing assets from Non-core
- Credit RWAs increased by £0.7bn primarily driven by transfer of assets (£0.4bn) from CoAM and net new mortgage lending contributing

1. Now presented on a chargeable balances basis. Previously reported numbers included an accounting adjustment

### **Core Business — Deposits**

#### **Continued managed reduction in liquidity**



- £0.6bn managed reduction in deposits focused on the most expensive term funding (Term and ISAs & other books)
- Current account deposit balances increased by £0.2bn since 31 December 2015

### The co-operative bank Non-core Business — Balance sheet dynamics

#### Non-core represents 21% of total net customer loans and 31% of Credit RWAs<sup>2</sup>



1. Now presented on a chargeable balances basis. Previously reported numbers included an accounting adjustment

2. CRD IV Credit RWAs

3. Includes a temporary RWA adjustment of £0.3m (30 June 2015: £1.0bn)

## Liquidity

### Bank has actively managed down primary liquidity



## **Capital position**

### As expected, continued losses are reducing capital ratios as the pace of RWA reduction slows



- Bank does not currently meet its Individual Capital Guidance (ICG) and Combined Buffer
  - As at 30 June 2016, Bank's Pillar 2A increased to 12.0% of RWAs or £864m mainly driven by the models fixed add-on as well as the reduction in RWAs
- CET1 ratio development and ability to remain at all times above previous 10% guidance impacted by management of transformation portfolio, timing of new IRB model approvals, interest rate environment, conduct charges and deleveraging in any event will remain above regulatory minimums

1. £250m of Tier 2 capital raised in July 2015 did not feature in the 30 June 2015 capital position

Section 4

Conclusion

**Niall Booker** 

### **Executive succession**

### Orderly executive succession plans in place for key roles

Chief Executive Officer	<ul> <li>Liam Coleman, Deputy CEO, to become CEO on 1 January 2017, subject to regulatory approvals</li> <li>Handover process in Q4 2016</li> </ul>
Chief Financial Officer	<ul> <li>John Worth to become CFO in September 2016, subject to regulatory approvals</li> <li>Handover process during September 2016</li> </ul>
Chief Risk Officer	Steven Pickering appointed Chief Risk Officer effective 8 August 2016
HR Director	<ul> <li>New HR Director appointment agreed, subject to regulatory approvals</li> <li>Full details to follow</li> </ul>
Other	<ul> <li>Ashley Lillie, Treasurer, to manage CoAM going forward and joined ExCo on 1 July 2016</li> <li>Heather Lauder, Distribution Director, also joined ExCo on 1 July 2016</li> </ul>

### The **co-operative** bank

### **Outlook and focus**

Core Bank	Digital and product development					
	Continued improvement in NPS scores					
Rebuild	Cost reduction programme					
	Manage smooth executive succession handover process					
	Significantly progress ESO programme					
Improving resilience	Continue to embed Risk Management Framework CRR model improvements					
	Significant progress in conduct remediation					



### **Appendix**

## **Risk Weighted Assets**

RWAs have decreased by £0.2bn. Core RWAs increased by £0.5bn, primarily driven by transfer of performing assets from Corporate CoAM. Operational risk RWAs decreased by £0.2bn





## **Common Equity Tier 1**

The Bank's CET1 position has decreased primarily as a result of the statutory loss after tax for the year of £132.1m

### Common Equity Tier 1 (£bn)



### The **co-operative** bank

### **Revised basis of preparation – costs**

	Prior basis	Reclass project depreciation	Reclass Operating	Reclass Project	Reclass FSCS levy	Current Basis
June 2015 Cost			costs	category	-	
Reclassification	£m	£m	£m	£m	£m	£m
Total direct costs	96.6	(3.8)	(12.0)	-	-	80.8
Operations and Head office overheads	163.0	(13.4)	12.0	-	20.5	182.1
Total operating costs	259.6	(17.2)		-	20.5	262.9
Operating projects	21.5	11.7	-	(5.2)	-	28.0
Remediation projects	40.5	1.8	-	3.1	-	45.4
Strategic projects	39.9	3.7	-	(4.3)	-	39.3
Severance	-	-	-	6.4	-	6.4
Total projects expenditure	101.9	17.2	-	•		119.1
FSCS levy	20.5	-	-	-	(20.5)	-
Total costs	382.0	-		-	-	382.0

### The **co-operative** bank

Margin narrowed driven by the

### **Business segmental contribution**

Improvement in operating result as Non-core loss is offset by increased Core contribution as well as reduced costs

Bank Operating	Result (£m)		competition in UK mortgage market partially offset by reduction in	
	H1 15	H1 16	Change	funding costs Lower non-interest income due to
Retail contribution	156.9	133.7	(23.2)	reduction in overdraft fees and Link
BACB contribution	21.8	28.3	6.5	interchange income
Core ex. Treasury / other	178.7	162.0	(16.7)	
Treasury / Other contribution	5.2	31.1	25.9	Primarily benefiting from one-off gair on sale of gilts
Core contribution result	183.9	193.1	9.2	
Non-core contribution result	16.4	(19.8)	(36.2)	Driven by deleveraging strategy –
Operations & central costs	(182.1)	(156.3)	25.8	reduced net interest income and lower write-back partially offset by
Project costs	(28.0)	(19.7)	8.3	lower losses on assets sales
Operating result	(9.8)	(2.7)	7.1	Excluding remediation and strategic
				projects

1. Revised basis. Refer to Revised basis of preparation slide in appendix. Net interest income has been restated to reflect the reallocation of income generated from hedging Bank's free reserves from the Retail to the Treasury segment of £10.6m in H1 15 and £9.5m in H2 15

### The co-operative bank Core Business — Mortgage quality & split

#### High quality mortgage portfolio with low average LTVs



### **Optimum overview**

#### Portfolio continues to amortise and LTVs continue to reduce



1. Indexed and weighted by gross loans and advances

2. Impaired loans defined as greater than or equal to one payment past due, forborne or in default

### **Fair value amortisation**

#### Fair value associated with the Britannia merger continue to impact the accounts

#### Overview

- At the time of the merger with Britannia in 2009, Leek note securitisations were brought on to the balance sheet as liabilities below par. This created a credit in the merger reserve account (retained earnings) and a debit in carrying value
- As the notes redeem to par, generates a fair value amortisation unwind as per p95 of the 2016 Interim Financial Report, which is a below the line item on the income statement
- Note that the Fair Value Amortisation line item in the management income statement reflects total bank fair value amortisation not just the Leek notes
- Note that the deferred tax liabilities offset part of the Leek note unwind from a balance sheet perspective

Illustrative Impact							
	H1 2016	H2 2016	2017				
Leek unwind	(95)	(82)	(58)				
Deferred tax liabilities	16	17	12				
Income statement impact							
Profit before tax	(95)	(82)	(58)				
Tax	16	17	12				
Net	(79)	(65)	(47)				
Balance sheet impact							
Assets	-	-	-				
Debt securities in issue	95	82	58				
Deferred tax liabilities	(16)	(17)	(12)				
Liabilities	79	65	47				
Equity	(79)	(65)	(47)				
CET1 impact	(79)	(65)	(47)				

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The ability of the Bank to implement its updated plan and to achieve the results set out in the plan requires the regulators' continued acceptance of the plan and entails particular challenges including (but are not limited to): ability to execute a substantial re-engineering of the Bank's operating model and a very large and complex IT remediation programme; ability to achieve targeted cost savings; ability to retain customers and deposits; the timing and quantum of impacts to capital from the Bank's asset reduction exercise; meeting its planned improvements in net interest margin; a possible deterioration in the quality of the Bank's asset portfolio; unplanned costs from (for example) conduct risk matters; ability to maintain the Bank's access at an appropriate cost to liquidity and funding and the ability of the Bank to raise further capital assumed in its revised plan. Additional risks and uncertainties are included in the Bank's Annual Report and Accounts for the financial year ended 31 December 2015.

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